



**Contract of Agreement between the EAZA Technical Assistance Committee  
&  
Candidate for Membership Institution**

This is a contract of co-operation made between the following:

- (1): The EAZA (European Association of Zoos and Aquaria) Technical Assistance Committee
- (2): The Candidate for membership Institution

This contract aims to assist the above institution to reach the standards that are required to become a full member of EAZA.

**Start date Contract:** 27 September 2014  
**End date Contract (one year after start date):** 27 September 2015

**Candidate for Membership Institution details**

**Name of Institution:** Zoologická záhrada Košice  
**Address:** Široka 31  
040 06 Košice – Kavečany  
Slovakia  
**Name of Director:** Erich Kočner

**It is agreed that the above Candidate for Membership Institution will:**

1. Aim to raise the standards of animal welfare by following the recommendations as laid out in the mentor report.
2. Carry out the recommended changes to their facility highlighted in the mentor report.
3. Make every effort to carry out minimal work in accordance to the mentor report in the next 12 months or by the date of the next follow up visit.
4. Cooperate and communicate with the mentor appointed by the Technical Assistance Committee.
5. Communicate a 6 monthly written report to highlight the progress made to the mentor and the chair of the Technical Assistance Committee.
6. Fund the mentor's travel expenses for visiting the institution, such as flight, accommodation and food (minimal one visit per year).

**It is agreed that the EAZA Technical Assistance Committee will:**

1. Appoint a dedicated person at the EAZA Executive office that will act as a direct contact for the Candidate for Membership institution should they receive technical assistance.
2. Appoint a suitable person within the same or neighbouring country as the institution (if possible) to serve as a mentor. **No fees or charges are to be made by the mentor for his support to the CFM institution.** The mentor cannot be both an EAZA mentor and a paid consultant at the same time. If the person is a commercial consultant then he/she cannot act as a mentor within that institution.

3. Visit the candidate for membership institution at least once every year to evaluate progress and to set future development targets that the institution needs to achieve in order to reach suitable zoo management standards. The frequency and length of the visits by the mentor or other TA experts is according to the need of the institution and agreed upon in advance including a clear overview of the issues that need to be addressed during the visit.
4. Provide a written report after each visit to the CFM institution.
5. Ensure that the candidate for membership institution's governing authority is aware of the status of their zoo and the proposed recommendations as laid out in the mentor report.
6. Provide a brief report at the end of the candidate for membership period of 5 years to be passed to the EAZA Membership & Ethics Committee for review outlining the working relationship with the institution and the progress achieved.
7. Advise the EAZA Membership & Ethics Committee should the institutions candidacy for membership need extending or if the time is right to organise a screening for a full membership upgrade.

Should the Candidate for membership Institute fail to reach the recommended targets within the recommended time period or if the institution fails to co-operate with the Technical Assistance Committee, the EAZA Membership & Ethics Committee will be advised and holds the right to terminate the Candidate for Membership status of the institution.

**Signed on behalf of the EAZA Technical Assistance Committee:**

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Mark Challis (Chair Technical Assistance Committee)

Date: .....

**Signed on behalf of the Candidate for Membership institution:**

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Erich Kočner [Director Candidate for Membership]

Date: .....